

ELECTRICAL WORKERS
Local 773
Windsor

EPSCA WAGE SCHEDULE FOR ALL ELIGIBLE CONTRACTORS PERFORMING
ELECTRICAL CONSTRUCTION WORK ON HYDRO ONE FACILITIES

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EDUCATION UNION FUND(1)	EPSCA ASSOC. FUND(1)
06-9	LINE FOREMAN - 410365								
07-9	ELECTRICIAN FOREMAN - 410165								
	2019-05-01	46.71	4.67	3.53	8.24	6.60	69.75	0.10	0.30
	2020-05-01	48.02	4.80	3.53	8.24	6.60	71.19	0.10	0.30
	2021-05-01	49.38	4.94	3.53	8.24	6.60	72.69	0.10	0.30
06-8	LINE SUBFOREMAN - 410355								
07-8	ELECTRICIAN SUBFOREMAN - 410155								
	2019-05-01	44.68	4.47	3.53	8.24	6.60	67.52	0.10	0.30
	2020-05-01	45.94	4.59	3.53	8.24	6.60	68.90	0.10	0.30
	2021-05-01	47.23	4.72	3.53	8.24	6.60	70.32	0.10	0.30
06-6	LINEMAN JOURNEYMAN - 410335,								
07-6	ELECTRICIAN JOURNEYMAN - 410135,								
07-6	WELDER - 410136								
07-6	COMMUNICATIONS ELECTRICIAN - 410137								
	2019-05-01	40.62	4.06	3.53	8.24	6.60	63.05	0.10	0.30
	2020-05-01	41.76	4.18	3.53	8.24	6.60	64.31	0.10	0.30
	2021-05-01	42.94	4.29	3.53	8.24	6.60	65.60	0.10	0.30
	ELECTRICIAN APPRENTICE - 410115								
07-0	1st Period (40% of journeyperson rate)								
	2019-05-01	16.25	1.63	3.53	8.24	6.60	36.25	0.10	0.30
	2020-05-01	16.70	1.67	3.53	8.24	6.60	36.74	0.10	0.30
	2021-05-01	17.18	1.72	3.53	8.24	6.60	37.27	0.10	0.30
07-1	2nd Period (50% of journeyperson rate)								
	2019-05-01	20.31	2.03	3.53	8.24	6.60	40.71	0.10	0.30
	2020-05-01	20.88	2.09	3.53	8.24	6.60	41.34	0.10	0.30
	2021-05-01	21.47	2.15	3.53	8.24	6.60	41.99	0.10	0.30
07-2	3rd Period (60% of journeyperson rate)								
	2019-05-01	24.37	2.44	3.53	8.24	6.60	45.18	0.10	0.30
	2020-05-01	25.06	2.51	3.53	8.24	6.60	45.94	0.10	0.30
	2021-05-01	25.76	2.58	3.53	8.24	6.60	46.71	0.10	0.30
07-3	4th Period (70% of journeyperson rate)								
	2019-05-01	28.43	2.84	3.53	8.24	6.60	49.64	0.10	0.30
	2020-05-01	29.23	2.92	3.53	8.24	6.60	50.52	0.10	0.30
	2021-05-01	30.06	3.01	3.53	8.24	6.60	51.44	0.10	0.30

(1) = per hour worked; (2) = per hour paid

* Employer contributions to De Novo (\$0.02/hour worked) and Helmets to Hardhats (\$0.01/hour worked) are included in the EPSCA Association Fund of 30 cents.

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07-4	5th Period (80% of journeyperson rate)								
	2019-05-01	32.50	3.25	3.53	8.24	6.60	54.12	0.10	0.30
	2020-05-01	33.41	3.34	3.53	8.24	6.60	55.12	0.10	0.30
	2021-05-01	34.35	3.44	3.53	8.24	6.60	56.16	0.10	0.30
	LINEMAN APPRENTICE - 410315								
06-1	1st Period (50% of journeyperson rate)								
	2019-05-01	20.31	2.03	3.53	8.24	6.60	40.71	0.10	0.30
	2020-05-01	20.88	2.09	3.53	8.24	6.60	41.34	0.10	0.30
	2021-05-01	21.47	2.15	3.53	8.24	6.60	41.99	0.10	0.30
06-2	2nd Period (60% of journeyperson rate)								
	2019-05-01	24.37	2.44	3.53	8.24	6.60	45.18	0.10	0.30
	2020-05-01	25.06	2.51	3.53	8.24	6.60	45.94	0.10	0.30
	2021-05-01	25.76	2.58	3.53	8.24	6.60	46.71	0.10	0.30
06-3	3rd Period (70% of journeyperson rate)								
	2019-05-01	28.43	2.84	3.53	8.24	6.60	49.64	0.10	0.30
	2020-05-01	29.23	2.92	3.53	8.24	6.60	50.52	0.10	0.30
	2021-05-01	30.06	3.01	3.53	8.24	6.60	51.44	0.10	0.30
06-4	4th Period (80% of journeyperson rate)								
	2019-05-01	32.50	3.25	3.53	8.24	6.60	54.12	0.10	0.30
	2020-05-01	33.41	3.34	3.53	8.24	6.60	55.12	0.10	0.30
	2021-05-01	34.35	3.44	3.53	8.24	6.60	56.16	0.10	0.30
08-9	GROUNDWORK FOREMAN - 410765								
	2019-05-01	42.04	4.20	3.53	8.24	6.60	64.61	0.10	0.30
	2020-05-01	43.22	4.32	3.53	8.24	6.60	65.91	0.10	0.30
	2021-05-01	44.45	4.45	3.53	8.24	6.60	67.27	0.10	0.30

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08-8	GROUNDWORK SUBFOREMAN - 410755								
	2019-05-01	38.56	3.86	3.53	8.24	6.60	60.79	0.10	0.30
	2020-05-01	39.83	3.98	3.53	8.24	6.60	62.18	0.10	0.30
	2021-05-01	40.97	4.10	3.53	8.24	6.60	63.44	0.10	0.30
	GROUNDMAN - 410705								
	GROUNDWORK DRIVER - 410706								
08-4	1st Period (60% of journey person rate)								
	2019-05-01	24.37	2.44	3.53	8.24	6.60	45.18	0.10	0.30
	2020-05-01	25.06	2.51	3.53	8.24	6.60	45.94	0.10	0.30
	2021-05-01	25.76	2.58	3.53	8.24	6.60	46.71	0.10	0.30
08-5	2nd Period (70% of journey person rate)								
	2019-05-01	28.43	2.84	3.53	8.24	6.60	49.64	0.10	0.30
	2020-05-01	29.23	2.92	3.53	8.24	6.60	50.52	0.10	0.30
	2021-05-01	30.06	3.01	3.53	8.24	6.60	51.44	0.10	0.30
08-6	3rd Period (80% of journey person rate)								
	2019-05-01	32.50	3.25	3.53	8.24	6.60	54.12	0.10	0.30
	2020-05-01	33.41	3.34	3.53	8.24	6.60	55.12	0.10	0.30
	2021-05-01	34.35	3.44	3.53	8.24	6.60	56.16	0.10	0.30
08-0	UTILITY MAN - 410708 (50% of journey person rate)								
	2019-05-01	20.31	2.03	3.53	8.24	6.60	40.71	0.10	0.30
	2020-05-01	20.88	2.09	3.53	8.24	6.60	41.34	0.10	0.30
	2021-05-01	21.47	2.15	3.53	8.24	6.60	41.99	0.10	0.30

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GROUNDWORK OPERATOR - 410707									
08-1	1st Period (70% of journey person rate)								
	2019-05-01	28.43	2.84	3.53	8.24	6.60	49.64	0.10	0.30
	2020-05-01	29.23	2.92	3.53	8.24	6.60	50.52	0.10	0.30
	2021-05-01	30.06	3.01	3.53	8.24	6.60	51.44	0.10	0.30
08-2	2nd Period (80% of journey person rate)								
	2019-05-01	32.50	3.25	3.53	8.24	6.60	54.12	0.10	0.30
	2020-05-01	33.41	3.34	3.53	8.24	6.60	55.12	0.10	0.30
	2021-05-01	34.35	3.44	3.53	8.24	6.60	56.16	0.10	0.30
08-3	3rd Period (90% of journey person rate)								
	2019-05-01	36.56	3.66	3.53	8.24	6.60	58.59	0.10	0.30
	2020-05-01	37.58	3.76	3.53	8.24	6.60	59.71	0.10	0.30
	2021-05-01	38.65	3.87	3.53	8.24	6.60	60.89	0.10	0.30

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Overtime Rate

Mon. to Fri. - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day x 8 hours per day schedule.

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holiday - 2 times for all hours worked.

UNION FUNDS

Union funds include the following items:

S.U.B. -	\$3.53	per hour paid - effective May 1, 2014
Union Dues -	\$0.92	per hour paid - effective May 1, 2014
Bill 162 -	\$0.03	per hour paid
DeNovo -	\$0.02	per hour paid (includes \$0.01 per hour employee deduction and
IBEW/EPCO -	\$0.10	per hour paid
Stabilization Fund -	\$2.00	per hour paid - effective May 1, 2013

UNION DUES

Union Dues are included in Union Funds for this Local.

BENEFITS

All remittances (employer contributions, employee deductions and Union Dues), excluding the EPSCA Association Fund, are to be sent to:

IBEW Local 773 Administrators
4050 North Service Rd. E.
WINDSOR, ON N8W 5X2

EPSCA Association Fund are to be forwarded to:

EPSCA Association Fund
190 Attwell, Suite 580
ETOBICOKE, ON M9W 6H8

GEOGRAPHIC AREA: Counties of Essex and Kent