

Apprentices

Before you attend Trade School you must notify your employer. Upon layoff you must sign the Available for Work List stating you are "Attending Trade School". When you are finished school, you must report to the union hall again. A reminder, you have 90 days to write your C of Q. If you aren't successful prepare to visit the Council.

IBEW Softball Tournament 2022

IBEW Members gathered from all over Ontario for the 34th annual IBEW-CCO Softball tournament hosted by local 303 in Niagara. It was wonderful to see many brothers and sisters from around the province after the two year long hiatus due to Covid. We were fortunate to have enough interest from our members that local 773 was able to send 2 teams to the tournament!

We had more new faces and first time players than ever before and it seems that we will have a very competitive squad for years to come!

Both of our teams made it to the semifinals in their respective divisions, however, unsuccessful in advancing past the round. Our 'B' team lost to Toronto B (lu 353) and our 'A' team lost a nail biter to Kingston's (lu 115) 'A' Team in a close 18 - 17 loss with the tying run on third base. Kingston A would eventually go on to win the division championship beating Toronto A in the finals!

I'd like to thank the membership for the opportunity and allowing us to participate in a great IBEW weekend. I know that there are a lot of us counting down the days till next year's tournament looking for retribution and to bring the championship trophy home to Windsor!!

In Solidarity,

Joe Logan

Membership Recruitment IBEW LU 773



34th Annual IBEW CCO
Baseball Tournament
Photos by Chris Christof Photography



Karl Lovett

Business Manager

Jaret Wills
Vice President

EXECUTIVE BOARD

Shawn Abela
Dave Mifflin
Davide Colasanti
Nick Garofalo
Matt Bradfield

Employee Benefits

Sue Bechard sue@ibew773.ca 519.948.4224

Winter Office Hours: Monday to Friday: 8:30am to 5:00pm
519-948-2221

Jaret Wills

Business Development/Marketing Rep.

Josh Horan
Treasurer

OFFICE STAFF

Karl Lovett
Jaret Wills
Joe Logan
Tanya Girard

Brian Fields
Rec. Secretary

EMAIL

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admin@ibew773.ca

James D. Dodman

President

Joe Logan
Membership Recruitment

Website

www.ibew773.ca

Closed from 12:30pm to
1:00pm for Lunch



October 2022

IBEW Local 773 LOCAL CONNECTION

4050 North Service Road East, Windsor, Ontario N8W 5X2
Union Office: 519-948-2221 Benefit Office: 519-948-4224

Business Manager Comments



Fall is upon us and so is an enormous amount of work that is just around the corner. Our Gordie Howe International Bridge project (4.5 billion) will still require a large number of members to fulfill the obligation of our contractors and make sure we meet our project deadlines. The Nextstar Energy Inc battery plant project with a projected construction cost of (5 billion) is off to a great start. If you drive by the site location at Banwell and EC Row you will find loads of dirt haulers and civil equipment preparing the ground for the steel skeleton of the buildings. The steel is slated to be erected in early 2023 and substantial hiring should start in the late spring and early summer of 2023. I'm pleased to say that the project is a joint venture with Alberici and Barton Malow making the construction a total union project. The project owners/constructors will have strict safety rules and a code of conduct that all workers will have to follow. Stellantis Windsor has also announced that they will be assembling up to 5 new vehicles at the Windsor assembly plant and have a scheduled retooling in mid 2023 (3.6 billion). If that isn't enough work another project was announced, Comber Battery Energy Storage Project with an estimated construction cost worth (831 million). Pre-engineering and the necessary approvals are underway for the area's Mega hospital and without any setbacks we should see some construction progress in 2027.

Other notable projects are Kingsville JK - 12 that Tucker Electric was awarded. Tucker will be hiring in late 2022 or early 2023.

Arc Brothers Electric was successful at bidding both Rivers Edge Condos in Chatham and Riverview Condos in Amherstburg. They are currently both underway. With the bulk of our bigger projects starting in 2023 don't miss out on putting some money in your bank account and if you haven't worked on a condo before it could be a great learning experience.

We are finally back in the Caesars Windsor Casino after years of watching our non IBEW competition perform work that we should be doing. In order to push out the competition we need to use competitive pricing and working conditions to obtain the proper bid. When accepting this type of work call, we have to be mindful that the competition and developers in some cases are expecting us to fail. A point of recollection for us all to remember is that big projects come to an end and it's the small projects that help us survive. The demise of Windsor's once flourishing auto industry has taught us to diversify and regain a once lost sector of work that pays well and provides great pensions and benefits. Local 773 members are the best electricians, apprentices, communication and civil electricians in the industry and that's what sets us apart and will lead us to continued success.

Sue and I met with the medical trustees and together we are working on additional enhancements to better our medical plan. We are currently working on the cost of the improvements with GSC and will determine if it is feasible to make the changes.

Available for Work List Rules

In an effort to better suit some members, who don't wish to work in certain sectors I, along with the blessing of the medical trustees, have put together a hybrid version of our Available for Work Rules.

Medical Meeting Minutes

At the medical meeting of September 19th, 2022 it was discussed, moved by Mario Barberio and Seconded by Jon Maisonville to approve a Residential, LARI and ICI signing system that would allow members to **take ICI only calls providing they don't turn down 3 calls and they haven't been out of work for more than 6-months.**

On the last day of the 6-month of being on the ICI Available for Work List without violating the 3-strike rule the member will be allowed to add their name to the regular Available for Work List and will be allowed 3 more calls before having their benefit entitlement cancelled.

A member who has exhausted the 3-strike rule on the ICI list, or reaches the 6-month end date without transferring their name to the regular Available for Work List will immediately have their benefits cancelled and will be required to work 500 ICI or LARI hours to have their benefits reinstated.

Members who sign the conventional Available for Work List that are willing to take either LARI or ICI calls will enjoy the same privileges that they have become accustomed to, and have continued coverage while working or by placing their name on the Regular Available to Work List within 5 days after being laid off.

Furthermore, as Business Manager I will forgo all previous work refusals that are currently registered on the Available for Work List and every member will start with a clean slate. For those members wishing to work in the ICI sector only please send an email to both Jaret Wills and Tanya Girard, stating in the email that you understand the rules and that you wish to work in the ICI sector only. If you wish to be removed early from the ICI list and be added to the regular Available for Work List please email Jaret and Tanya.

If members accept positions within our union but outside of the Collective Agreement, please notify the union as soon as you accept the position. These positions would include but are not limited to Managers, Superintendents and project coordinators. In most instances the union will accept your remittances providing the position you accept is within Canada. We encourage our members to take on the role of senior management positions for the betterment of the IBEW.

Lastly, drug and alcohol abuse has become a serious issue in Windsor/Chatham and we have seen a rise in the number of overdoses and deaths in our area. These problems have infiltrated the local and are affecting our members. If any member has mental health issues, drug or alcohol addictions we encourage you to reach out to Sue Bechard or myself for help. The problem generally won't fix itself and I don't want to read about any more of our members or friends that funeral arrangements are being made for because of an addiction that we could have helped with.

Fraternaly yours,

Karl Lovett
Business Manager
IBEW Local 773



NEW IBEW 773 hats are also available in the Store

Announcements

Union Hall News

Effective **January, 2023**, dues will **increase to \$66.00 per month** for **"A" members** and to **\$38.00 per month** for **"BA" members**. This increase is comprised of (\$2.00) for the per capita for both A and BA members. This also includes an increase of (\$2.00) for the IBEW IO Pension Benefit Fund contribution which applies to "A" members only. **Local dues allocations will not increase in 2023.**

Do you want peace of mind each month that your dues are paid? You can still sign up for monthly auto-withdrawal dues payments. Please contact Tanya for more information.

You can call Jaret directly to find out your position of the Available for Work list anytime during working hours. If you have any questions regarding due payments please call Tanya. We also update our website regularly with our latest news, information and job postings. If you are not already signed up we highly suggest you do so and check it regularly. It's your best way to stay informed. Visit us at: www.ibew773.ca

Please note that all general meetings take place the second Thursday of each month. Meeting starts at 7:00pm sharp! You must present an official dues receipt to be admitted. Tanya is here until 6pm on meeting nights to accept dues payments.

Benefits Office

Vacation Pay News

Cheques will be handed out in the benefit office on December 1, 2022. Any cheques not picked up by the end of the day on December 2, 2022 will be mailed out. As always, lists with signatures would be appreciated and should be to Sue no later than noon on November 30, 2022. Email is sue@ibew773.ca, Fax # is 519-948-6519.

Medical News

At a recent Medical Meeting, Karl and Sue presented to the Trustees a list of various changes that members have inquired about. The Trustees instructed Sue to forward the list to Green Shield to get pricing. Once this has been received the Trustees will review and decide on which will best suit the membership.

Pension News

As you may be aware, an increase has been approved for any members and retirees who had contributions from 2001–2012 and 2018–2021. This increase cannot be done quickly as there is a lot of work involved in making it happen. Presently we are hoping to have this increase to all who qualify by the end of October. A letter will be sent out when all of this is completed.

Children's Christmas Party 2022

We are excited to announce the Kids Christmas Party is BACK! Please see separate flyer for details and registration information.

Retiree's Christmas Party 2022

Our annual Retiree's Party will be held: **December 9, 2022 at 12pm till 4pm**

