

## Apprentice Intake- MARCH 2023

Apprenticeship Application forms will be available **March 1, 2023**. They will be available on our website and in-person at the Hall. All apprenticeship application packages must be handed in by end of day on March 31, 2023. Only those selected for interviews will be contacted.

## IBEW Apprentices

Before you attend **Trade School** you must notify your employer. You ALSO must notify the Hall you have registered for Trade School and sign the Available for Work list. Upon completion of trade school you will be contacted on where you will be going for work.

A reminder, you have **90 days** to write your **C of Q** after your hours have been released. You are required to report when you have booked to write and the outcome of the test to the hall.

## IBEW Organizing

Members, the organizing department would like to take this opportunity to remind everyone that although we have some members currently on the available for work list, there are also some Non-Union contractors currently looking to hire manpower - Journey people and apprentices.

If anyone is interested in the process of SALTING, or how to go about gaining employment outside of the IBEW while waiting for a call and also helping in an organizing drive or campaign, please don't hesitate to reach out to me.

We have been fortunate for many months to be at full employment thanks to a robust work picture and the sharing of travel work calls from some neighbouring locals.

SALTING can be a great tool, and also very rewarding for all of our membership and the IBEW as a whole. The opportunity to do it only arises when we have members available for work and willing to try!

In solidarity.

**Joe Logan**  
**Membership Recruitment/ Organizer**  
**IBEW LU 773**

<b>Karl Lovett</b>	<b>Jaret Wills</b>	<b>James D. Dodman</b>
Business Manager	Business Development/Marketing Representative/Vice President	President
<b>Josh Horan</b>	<b>Brian Fields</b>	<b>Joe Logan</b>
Treasurer	Recording Secretary	Membership Recruitment
<b>EXECUTIVE BOARD</b>	<b>OFFICE STAFF</b>	<b>EMAIL</b>
Shawn Abela	Karl Lovett	<a href="mailto:karl@ibew773.ca">karl@ibew773.ca</a>
Dave Mifflin	Jaret Wills	<a href="mailto:jaret@ibew773.ca">jaret@ibew773.ca</a>
Davide Colasanti	Joe Logan	<a href="mailto:joe@ibew773.ca">joe@ibew773.ca</a>
Nick Garofalo	Tanya Girard	<a href="mailto:admin@ibew773.ca">admin@ibew773.ca</a>
Matt Bradfield		
<b>Employee Benefits</b>		<b>Website</b>
Sue Bechard	<a href="mailto:sue@ibew773.ca">sue@ibew773.ca</a> 519.948.4224	<a href="http://www.ibew773.ca">www.ibew773.ca</a>
<b>Winter Office Hours:</b>	<b>Monday to Friday: 8:30am to 5:00pm</b>	<b>Closed from 12:30pm to 1:00pm</b>
	<b>519-948-2221</b>	<b>for Lunch</b>

 **Mark's**  
**10% off coupons will be available at the hall by the end of February**



# February 2023

**IBEW Local 773**  
**LOCAL CONNECTION**

4050 North Service Road East, Windsor, Ontario N8W 5X2  
 Union Office: 519-948-2221 Benefit Office: 519-948-4224

**Business Manager Comments**



Winter has finally arrived, and work is well underway at all of our major projects. January 30<sup>th</sup> saw the first sections of structural steel start to be assembled on the Nextstar (Battery Plant). Most of the work has been awarded and we are pleased to announce that all the electrical at the Nextstar project will be performed by IBEW contractors, with the majority of the work being performed by local contractors. It will be the responsibility of our members and stewards to assure that no other trades infringe on our bargaining rights. This is an ICI project, and all portions of the electrical work will be installed by the IBEW, including any duct banks. With all of the work having been secured by our contractors Windsor will have thousands of construction workers, working on various projects during the next 10 years.

June 24<sup>th</sup> will be the day we celebrate IBEW Local 773 at our 105<sup>th</sup> year gala. Caesars Windsor will be the venue in Augustus Ballrooms I & II, cocktail hour at 6pm, with dinner to follow at 7pm and a night full of awards and celebration. Tickets will be available in March and like all our anniversary get togethers in the past, this one will surely be a fantastic night. At this year's event all prizes will be left for pick-up at the union hall the week following the event. Names will be attached to all prizes that are drawn so you will not need to be in attendance to claim your prize. The traditional anniversary gifts given to all members will also be available for all members in the week following the event for pick-up at the union hall.

I'm sure by now all of the members have received the great news about the increases we have made to benefit our members and their dependants with our Health and Welfare Plan. None of this would be possible without the great contributing workforce we have, and the directors of our plan. For greater service and to understand all your coverage go online and create a GSC account. This will allow you quicker submissions of medical documents and faster transactions for payments.

We have received a number of calls from our active members and pensioners that were shocked by the increase they have received in their pension plan. With the work picture in front of us, proper investing and solid returns, this could be a trend for the years ahead of us.

On a more somber note, drugs and alcohol continue to play a part in workplace absenteeism, marriage breakdowns, and your overall health. 2022 and into 2023 has seen a tremendous rise in the amount of addiction issues we are dealing with and ultimately deaths due to drug overdose. I encourage all members and your family members that are facing addiction issues to reach out for help to the union, your family practitioner or a friend. Self medicating only masks the problem and will most likely lead to other issues. All calls are strictly confidential and can be made to the Business Manager, Jaret Wills or Sue Bechard.

A common request I receive from our contractor partners is to address the problem of absenteeism, and phone usage on the job. All I can do is encourage the membership to be at work on time and refrain from using any personal mobile devices unless an emergency occurs. Your reputation as an apprentice will carry you into your years as a journeyman and your destiny is in your hands.

I have included an insert from our IVP Russ Shewchuk who has set forth with his vision to correct the lack of IBEW Market Share throughout Canada. In his vision IVP Shewchuk addresses creating multiple agreements to capture lost Market Share and the need to grow our membership. Fortunately for Local 773 we have started this correction many years ago and continue to lead in the industry.

We anticipate April, May and June to be very busy with lots of work opportunities for our membership and other local unions across our great country.

Work safe, enjoy family time, and don't leave those pension hours behind while you are young and healthy.

Fraternally yours,

*Karl Lovett*  
*Business Manager*  
*IBEW Local 773*



## Benefits Office

### Medical News

As you should all be aware Business Manager - Karl Lovett, President – James Dodman and the Trustees for the Health and Welfare Fund approved many enhancements for the fund. A letter outlining this was sent out in December 2022 along with information on how to set yourself up online with Green Shield. Currently Green Shield is working to update our online booklets. If you happen to look and don't see the changes, rest assure they have been enabled for all to use accordingly. Please be advised that although there has been increases made, there still may be caps on certain medical equipment and services. The enclosed sheet from Green Shield explains this. If you have any questions, please reach out to them.

### Pension News

As you should be aware, an increase has been approved for any members and retirees who had contributions from 2001–2012 and 2018–2021. The entitled retirees have now received this increase along with retro payments and the multiplier has been updated for the pension statements that will be sent out in May or June of 2023 to all members.

### Vacation Pay

Cheques will be handed out in the benefit office on June 1, 2023. Any cheques not picked up by the end of the day on June 2, 2023 will be mailed out. As always, lists with signatures would be appreciated and should be to Sue no later than noon on May 31, 2023. Email is [sue@ibew773.ca](mailto:sue@ibew773.ca) or Fax # is 519-948-6519.

# Announcements

## Union Hall News

Dues are now **\$66.00 per month** for “A” members and **\$38.00 per month** for “BA” members. **Do you want peace of mind each month that your dues are paid?** You can still sign up for monthly auto-withdrawal dues payments. Please contact Tanya for more information.

You can call Jaret directly to find out your position of the Available for Work list anytime during working hours. If you have any questions regarding dues payments please call Tanya. We also update our website regularly with our latest news, information and job postings. If you are not already signed up we highly suggest you do so and check it regularly. It's your best way to stay informed. Visit us at: [www.ibew773.ca](http://www.ibew773.ca)

Please note that all **General Meetings** take place the second Thursday of each month. Meeting starts at 7:00pm sharp! Tanya is here until 6:00pm on meeting nights to accept dues payments.

## **NEW POLICY REGARDING VACATION NOTICE**

If you are planning to take a vacation while you are on the Available for Work list, you will now be required to **EMAIL** in your vacation notice and state your **DATE OF RETURN**. All vacation correspondence must now be done by email. We have had to implement this policy due to some members exploiting the loophole of undocumented conversations regarding return dates. Please send **ALL** Vacation Correspondence to [jaret@ibew773.ca](mailto:jaret@ibew773.ca).

**REMINDER:** You do not need to come to the hall to sign the book. You can call Tanya or Jaret and notify them of your lay off. Please have your number of days worked ready.

## From the Desk of Jaret Wills:

Hello Members,

It looks like the work has slowed down slightly moving into the new year, although we have received calls for the Cote Gold Mine in Gogama ON, and also from a few in town contractors. We are currently offering Elevated Work Platform, Forklift/Telehandler and Working at Heights recertification to anyone who may be on the Available for Work List.

If you have any interest, please contact myself at the office for more information on dates and times available to fit your schedule. I would like to wish everyone a happy, healthy, and prosperous new year.

Fraternally,

**Jaret Wills**  
**Business Development/Marketing Rep./ Vice President**  
**IBEW LU 773**

*IBEW 105<sup>TH</sup>*  
*Anniversary*  
*Banquet*

Information pamphlet is  
attached.

The perfect size to put on your  
fridge as a reminder!



You are invited to our:

# 105<sup>TH</sup> ANNIVERSARY BANQUET

JUNE 24, 2023

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AUGUSTUS BALLROOM I & II

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6:00pm Cocktail Hour

7:00 pm Dinner

Tickets are \$50.00 and go on sale March 1, 2023

Dress code is semi-formal to formal.

If you wish to book a hotel room, call 1-800-991-8888

Deadline is May 25, 2023

Use Group Code: **AIB0722**